

Personal Development Report

This is a sample of the 18-22 page behavioral assessment you will receive after completing the assessment form, which contains four sections. Each section focuses on a different part of your behavior, personality, energy style, motivators, and many other data about you is contained in each section. Below you will find a sample page and description of each section.

Information in Section 1:

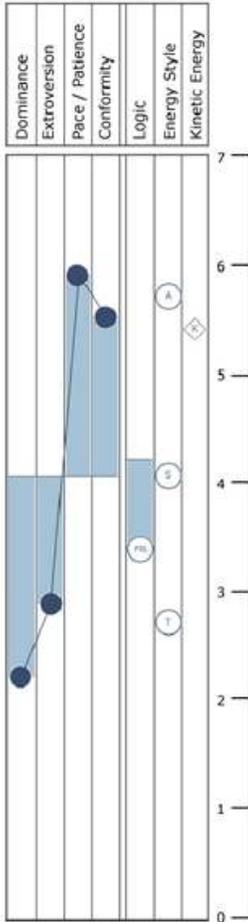
A narrative of who you are naturally using the four cornerstone traits.

	<p>C. C. Sample 06/02/05 Comprehensive Report Package</p>
---	--

-SECTION 1-

BASIC/NATURAL SELF

The way you function most NATURALLY and EFFICIENTLY. Based on recent research, case studies and a "field naming" of over 3 million, the following information compares your responses to others with similar responses in a statistically-based study of a cross section of working adults.



You have indicated by your responses to the ProScan Survey that

- You are dependable, steady and efficient. Dedicated to respected programs and people. You are sincerely cautious and conscientious, wanting things done well.
- Able to do repetitive tasks, you usually like a consistent routine. Make every move count. Can be uncomfortable if placed under too much unjustified pressure or confrontational environments.
- You are friendly and well accepted by others. A cooperative and peaceful approach is your preference. Do not want yourself or others taken advantage of.

Information in Section 2:

A measurement of the pressures from important external influences which are causing you stress.

-SECTION 2-

PRIORITY ENVIRONMENT(S)

A measurement of the pressures from important external influences which are causing you to make adjustments and changes at this time.

Efforts to change take extra energy, most commonly known as STRESS.

To have insight as to whether the stress is positive or negative, check the overall SATISFACTION level.

STRESS ANALYSIS

Your ADJUSTMENTS to PRIORITY ENVIRONMENT(S) are described below. To relate to the amount of energy being expended on each ADJUSTMENT, reference the 'Data Sheet' and note the length of each line for each PRIORITY trait.

You are being forced or are feeling the need to make the following trait adjustments:

DOMINANCE: MORE CONTROLLING

Taking charge, becoming more assertive and forceful. More direct and to the point in communications. Perhaps recently positioned in a management role. May be sensing expectations to assume more control; or, may be acting in a more direct and decisive manner to get desired results. May be more concerned about the bottom line and results; thus using more analytical and problem solving skills.

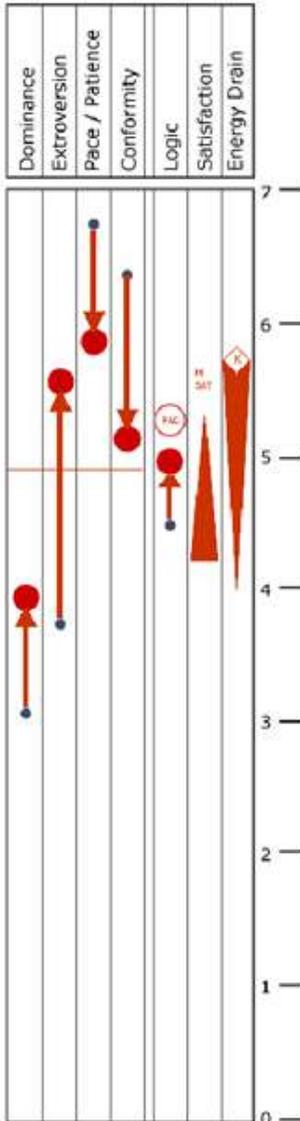
Please identify: Work _____ Non-work _____

EXTROVERSION: MORE FRIENDLY, EMPATHETIC

Increasing sensitivity in terms of people and more communicative in general. Working to develop more relationship/people skills. Perhaps an emphasis on public relations has created the need to be more outgoing and social. Developing more cooperation among people to obtain results.

***The intensity of this adjustment is very significant as it is creating an OPPOSITE style from that which is NATURAL.

Please identify: Work _____ Non-work _____



Information in Section 3:

How you come across to others.

-SECTION 4-

OPERATIONAL STYLES

The BASIC/NATURAL styles for daily interactions:
COMMUNICATION, LEADERSHIP, and BACK-UP STYLES.

COMMUNICATION STYLE

Your natural COMMUNICATION STYLE is:

CASUAL/CAREFUL

You are warm, friendly and willing to listen. When in charge of people, a mild persuasive style is natural. Prefer to have harmonious and non-chaotic surroundings with time to get comfortable in a new environment.

LEADERSHIP STYLE

Your most effective and natural way to LEAD is:

CARETAKER/PERSISTENT

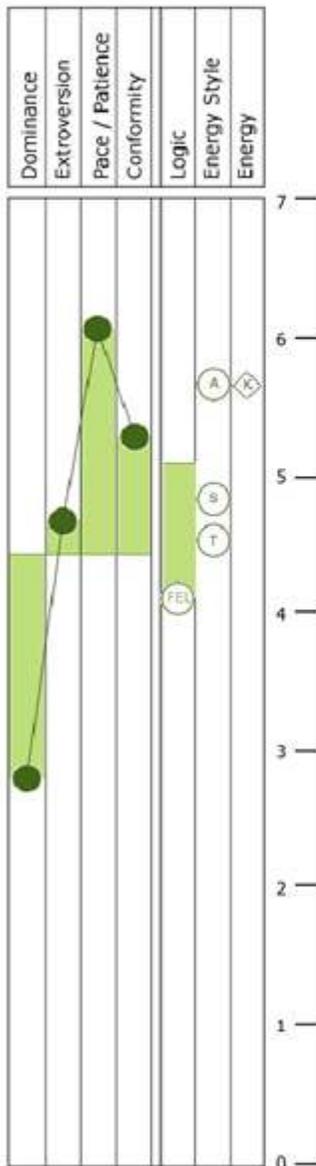
You take what comes, adjust as needed then push ahead. Constant observation of everything is a strength, and you probably seek to obtain positions by earning them.

BACK-UP STYLE

If you run out of energy, patience, or 'it just is not worth the effort,' your BACK-UP STYLE tends to be:

AVOID CONFLICT

Your back-up style indicates that when all else fails, you may avoid conflict but have a 'get you later' attitude. You may not actually do this, but you at least will feel like it.



Information in Section 4:

How others see your communication, leadership and back up styles.

-SECTION 4-

OPERATIONAL STYLES

The BASIC/NATURAL styles for daily interactions: COMMUNICATION, LEADERSHIP, and BACK-UP STYLES.

COMMUNICATION STYLE

Your natural COMMUNICATION STYLE is:

CASUAL/CAREFUL

You are warm, friendly and willing to listen. When in charge of people, a mild persuasive style is natural. Prefer to have harmonious and non-chaotic surroundings with time to get comfortable in a new environment.

LEADERSHIP STYLE

Your most effective and natural way to LEAD is:

CARETAKER/PERSISTENT

You take what comes, adjust as needed then push ahead. Constant observation of everything is a strength, and you probably seek to obtain positions by earning them.

BACK-UP STYLE

If you run out of energy, patience, or 'it just is not worth the effort,' your BACK-UP STYLE tends to be:

AVOID CONFLICT

Your back-up style indicates that when all else fails, you may avoid conflict but have a 'get you later' attitude. You may not actually do this, but you at least will feel like it.

